

Employment Advancement for TANF Participants Program Projects

The projects listed below began on July 1, 2013 and will continue until June 30, 2014 with the possibility of two one-year renewals.

- ✚ **Arlington County Department of Human Services'** project is a joint venture with the Linden JOBS program designed to meet the needs of TANF recipients with disabilities.
- ✚ **Bay Aging/Transit in Urbanna** provides transportation assistance to individuals in the Middle Peninsula/Northern Neck plus Charles City and New Kent Counties.
- ✚ **Career Support Systems, Inc. in Richmond** has a statewide project designed to promote the expansion of community-based employment supports in under-served communities to TANF recipients with complex challenges to employment.
- ✚ **Charlotte County DSS'** program helps TANF/Virginia Initiative for Employment not Welfare (VIEW) participants prepare for employment through a Community and Workplace Support Program.
- ✚ **Crater Regional Workforce Investment Group in Petersburg** has developed an individualized project to provide needed aid such as occupational tuition assistance, on-the-job training and supportive services.
- ✚ **Danville Community College** with its Partner, Patrick Henry Community College, operates a project to help those who have transitioned out of the TANF program to obtain the skills and education necessary to secure and maintain full-time unsubsidized employment.
- ✚ **Fairfax County Department of Family Services'** program serves TANF participants with disabilities to become successfully employed through intensive case management, targeted job readiness, skill development, customized job placement and retention services.
- ✚ **Goodwill of Central Virginia, Inc.'**s Transition to Independence and Employment (TIE) program offers services to TANF Participants with obstacles to employment.
- ✚ **Harrisonburg/Rockingham Social Services District's** project is designed to encourage personal responsibility and financial independence for TANF recipients by reducing barriers and enhancing skills.
- ✚ **Henrico County DSS** works to address the need for education and job skills training among TANF recipients in order for them to secure competitive employment and successfully support their families.
- ✚ **Job Assistance Center, Inc. in Shackelfords** has a project that consists of three-tiers: work preparation, work retention, and wage and job advancement.

- ✦ **Norfolk Department of Human Services'** project provides access to an array of pre-and post employment services through cooperative partnerships at a single service delivery site.
- ✦ **Occupational Enterprises, Inc. in Lebanon** addresses the barriers of substance abuse and prisoner reentry in order to secure employment opportunities; increase employment retention rates; promote job advancement and wage increases; and promote self-sufficiency for participants.
- ✦ **Rappahannock Community College in Glens** will use their funding to provide employment development and advancement for TANF participants referred by LDSS in the Middle Peninsula and the Northern Neck.
- ✦ **Regional Job Support Network, Inc.** provides Intensive Case Management (ICM) Team services to the targeted population through a collaborative agreement with the LDSS.
- ✦ **Rehabilitative Services and Vocational Placement, Inc. in Richmond** along with community providers addresses the needs of TANF recipients with multiple barriers to employment using proven approaches.
- ✦ **Richmond Behavioral Health Authority's** multi-agency collaboration is designed to improve employment outcomes for TANF participants with the identified barriers of substance use or co-occurring substance and mental health disorder.
- ✦ **Roanoke City DSS-Southwest Virginia Regional Employment Commission** helps the hardest-to-serve TANF/VIEW participants with multiple barriers to employment.
- ✦ **Shenandoah Valley Social Services'** project is designed to continue and expand the Family Outreach and Employment Support Program (FOESP) for the purpose of screening TANF recipients to identify and address potential employment barriers.
- ✦ **The SkillSource Group, Inc. in Vienna** concentrates on providing subsidized and unsubsidized employment opportunities to increase skills attainment and thus increased self-sufficiency through employment.
- ✦ **Southeast Rural Community Assistance in Roanoke** will create an employment training and job placement program for TANF participants to enter, succeed and advance in the water and wastewater system industry.
- ✦ **Spotsylvania County DSS** will maintain and expand the *Bridges to Practice* model, an inter-agency service model for identifying and addressing learning and other disabilities.
- ✦ **Suffolk DSS** continues its FOCUS (Framework of Customized Services for Stable and Secure Individuals, Families, Situations and Employment) program to assist the TANF

population in moving towards self-reliance, self-sufficiency and strengthening of families.

- ✚ **Tidewater Community College in Norfolk** has developed a comprehensive approach to workforce development training and development for individuals with multiple barriers to employment through its Job Skills Training Program (JSTP). JSTP provides pre-secured, full-time jobs with benefit packages that offer opportunities for upward mobility to individuals who successfully complete the training program and internships.
- ✚ **Vehicles for Change** is a statewide program to provide low-income families reliable, independent transportation.
- ✚ **Virginia Beach Department of Human Services** will provide services through Project Breakthrough designed to identify and address the most serious barriers to employment experienced by the targeted population.
- ✚ **Virginia Department for Aging and Rehabilitative Services** will provide, statewide, vocational rehabilitation services leading to employment for eligible TANF recipients with disabilities.
- ✚ **Virginia Tech Institute of Policy and Governance in Blacksburg** along with its LDSS partners will prepare VIEW participants for employment through intensive job readiness, job development, and vocational case management.
- ✚ **Way-To-Go in Massanutten** has a project designed to help low-income (TANF and Transitional TANF) working families with their vehicle transportation needs.
- ✚ **Williamsburg DSS' Project EMPLOY (Empowering Myself to Provide Long-term solutions to Overcome Yesterdays barriers to self-sufficiency)** is designed to identify and address barriers to self-sufficiency as they present themselves in the family system.
- ✚ **Worksource Enterprises in Charlottesville**, through a collaborative approach with LDSS, will provide services to address TANF participants with multiple barriers to employment.